

# The Two Kinds of Respite Care at *Bay Respite Care*

	<b>Employer of Record (Self-Service) Respite</b>	<b>Agency (Full-Service) Respite</b>
<b>Who is eligible?</b>	<p><u>Eligible:</u></p> <ul style="list-style-type: none"> <li>NBRC clients who <b>do</b> have a Respite Care Provider for BRC to hire.</li> </ul> <p><u>Not Eligible:</u></p> <ul style="list-style-type: none"> <li>Does not have a RCP for BRC to hire</li> <li>G-Tube fed</li> <li>Needs suctioning</li> <li>Uses inhalers/nebulizers/epi-pens</li> <li>Requires any other medical treatment that would need to be performed by the Respite Care Provider</li> </ul>	<p><u>Eligible:</u></p> <ul style="list-style-type: none"> <li>NBRC clients who do <b>not</b> have a Respite Care Provider for BRC to hire.</li> <li>G-Tube fed (<i>specialized respite</i>)</li> <li>Uses inhalers/nebulizers/epi-pens (<i>specialized respite</i>)</li> </ul> <p><i>(please note: If specialized respite is needed and client already has a RCP, Agency/Full-Service can hire this person to work exclusively for that family; or, they may use one of our general workers.</i></p> <p><u>Not Eligible:</u></p> <ul style="list-style-type: none"> <li>Needs suctioning</li> <li>Requires any other medical treatment that would need to be performed by RCP</li> </ul>
<b>How Soon to Start?</b>	<p>One week to two months- depending on how fast the paperwork is returned to the EOR/Self-Service department and how soon the worker takes the CPR/FA training.</p> <p>The EOR/Self-Service dept. must have a referral from the Regional Center. The family must return their completed paperwork to the EOR/Self-Service dept. The worker(s) chosen by the parent must complete the hiring process. Then, NBRC must send the POS/Authorization to the EOR/Self-Service dept. After all these things happen, service may begin.</p>	<p>Usually one to six weeks.</p> <p>The Agency/Full-Service department, after receiving a referral from the Regional Center, completes a Home Visit with the family. There is currently approximately a 3-5 week wait list for a Home Visit. The Agency/Full-Service dept. matches the family with workers after the Agency/Full-Service dept. receives the Regional Center POS/Authorization.</p>
<b>Who Finds the Respite Worker?</b>	<p>Parent locates/recruits the workers. EOR/SS dept. will employ as many workers as they wish.</p> <p>EOR/SS (Bay Respite Care) does not recruit workers nor do they have a registry/pool of workers from which the parent can choose.</p>	<p>The Agency/FS office sends Respite Care Providers to the parent's home for them to interview. The parent may have more than one worker from the Full-Service department. The Agency/FS dept. may also hire someone at the parent's request. They may have a combination of these 'private workers' and our general Agency/FS workers.</p>
<b>Who Hires the Worker?</b>	<p>Parents must refer a worker to EOR/SS. BRC hires them, pays all hiring/initial training costs, issues paychecks, and pays employer taxes and insurance.</p>	<p>The Agency/FS dept. recruits and hires all workers. Agency/FS pays all costs including trainings, salary, employer taxes, mileage reimbursement, fingerprinting costs, insurance, raises, and bonuses.</p>
<b>The Pay Rate?</b>	<b>\$10.30 per hr., no mileage</b>	<b>\$9.35-14.75/hr plus .505/mile</b>
<b>Training and Supervision</b>	<p>Parents train and supervise the worker. They handle directly any problems concerning the worker. The parent lets EOR/SS know when the worker is to be discharged.</p> <p>EOR/SS provides mandatory CPR/First Aid training and criminal background checks for each worker.</p>	<p>Workers complete a two-day specialized training and become First Aid/CPR certified. Each RCP has: been interviewed, had references checked, completed criminal background check by fingerprinting, and passed a TB test. Parents contact the Agency/FS dept. to assist with worker problems. The Agency handles all disciplinary and discharge procedures.</p>